

# GFWC-WS Leadership Education and Development Seminar (LEADS)

Contact: Cindy Bassage

2024-2026 GFWC Club Manual  
See pages 145 thru 156

The GFWC Leadership Education and Development Seminar (LEADS) program is intended to identify GFWC members at the local level who have the potential and the desire to assume leadership positions in our State Federation and/or GFWC beyond our state. Participation in GFWC LEADS can help up-and-coming leaders gain the capabilities, confidence, and commitment necessary to pursue and achieve higher office and serve with distinction. GFWC Washington State selects one LEADS attendee each year. GFWC LEADS is held annually the day before the official opening of the GFWC Annual Convention. The program may include an overview of various leadership skills; an explanation of GFWC resources, materials, and assistance; an outline of GFWC policies, procedure, and protocol; and discussions of tips and techniques for pursuing personal growth and developing leadership opportunities. Criteria for LEADS Participation: LEADS candidates should meet the following criteria:

- Demonstrates leadership capabilities at the club level as an active club president, club officer, or club project or committee chairman
- Exhibits a commitment to the Federation
- Exhibits an understanding of the GFWC mission of community service, illustrated by programs and projects in which she is or has been involved
- Demonstrates leadership skills, including, but not limited to, organization, responsibility, trustworthiness, enthusiasm, and flexibility
- Exhibits an interest in and willingness to pursue higher leadership positions in GFWC
- Agrees to share information gained from participation in LEADS with others in GFWC-WS and try to attend and share at the Fall GFWC WSR region conference.
- Has not held elected positions at or beyond the state level
- Is a current dues paying member and has not attended a previous LEADS program.

LEADS attendees are expected to be responsible for a portion of their expenses as an affirmation of their personal commitment and are responsible for making their own travel and lodging arrangements.

LEADS attendees receive:

- Transportation and lodging stipend of \$325.00 from GFWC, checks are distributed to attendees at the completion of the seminar.
- Lunch during the LEADS program (no registration fee is required)
- Additional travel stipend of \$250 from GFWC-WS.

## GFWC-WS LEADS Graduates

Year	Name	Club
2002	Lois Swanstrom	GFWC Amalak
2003	Lori Dawson	GFWC Kitsap Peninsula
2004	Betty MacMaster	GFWC Sokico
2005	Tina Bair	GFWC Camas-Washougal
2006	Cindy Remington	GFWC Valley Volunteers
2007	Wendy Wheeler-Jacobs	GFWC Cascade
2008	Ginger Bowman-Rape	GFWC Woman's Club of Spokane
2009	Sherry Porter	GFWC Evergreen
2010	Helen Barr	GFWC Capital
2011	Elisha Heath	GFWC Woman's Club of Spokane
2012	Susan Tyler	GFWC Sokico
2013	Kimberly Skagen	GFWC Valley Volunteers
2014	Cindy Jorgensen	GFWC Cascade
2015	Carol Styles	GFWC Camas-Washougal
2016	Linda Hartung	GFWC Cathlamet
2017	Renee Kuehn	GFWC Cascade
2018	Dorothy Crowder	GFWC Capital
2019	Sandra Groves	GFWC Olympia
2020	No Convention	
2021	Cindy Bassage	GFWC Chambers Bay
2022	Anna McKinney Knowles	GFWC Olympia
2023	Suzanne Bagdon	GFWC Sokico
2024	No candidate	

# GFWC Leadership, Education and Development Seminar (LEADS) APPLICATION FORM

If you desire to further your contributions to our District or State, LEADS training is for you!

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Club: \_\_\_\_\_ District: \_\_\_\_\_

Please answer the following questions in as much detail as possible:  
(Attach a separate sheet of paper if more space is needed)

List all local club offices and/or chairmanships held:

\_\_\_\_\_  
\_\_\_\_\_

List all District offices and/or chairmanships held:

\_\_\_\_\_  
\_\_\_\_\_

List GFWC club/District programs/projects in which involved:

\_\_\_\_\_  
\_\_\_\_\_

List positions at the District, State Federation, and/or national level in which you are interested:

\_\_\_\_\_  
\_\_\_\_\_

Are you willing to:

- Cover costs to attend GFWC LEADS not covered by GFWC or state? Yes \_\_\_ No \_\_\_
- Share what you have learned at LEADS with your state's members? Yes \_\_\_ No \_\_\_
- Share what you have learned at LEADS at your Region Conference? Yes \_\_\_ No \_\_\_

Return this form, along with two letters of support from active GFWC club members to Cindy Bassage by December 15